

CSRS

RETIREMENT ELIGIBILITY

Two Minimum Requirements:

1. Five years of civilian service
2. One year out of the last two years working in a position under the Civil Service Retirement System. If retirement is for disability, then the one out of two year requirement is waived, but the employee must be subject to retirement act when he/she becomes disabled.

Types of Retirement	Age	Service	Special Requirements
Optional ♦ No Reduction	62	5	None
	60	20	None
	55	30	None
Optional ♦ Reduction Under Age 55	Any Age	25	"Early Out," i.e., Major Reorganization, Transfer of Function, or Reduction in Force
	50	20	
Discontinued Service ♦ Reduction Under Age 55	Any Age	25	Involuntary Separation not for misconduct or delinquency
	50	20	
Optional ♦ No Reduction	50	20	Law Enforcement, Firefighters, Air Traffic Controllers
Disability	Any Age	5	Disabled for current position and any vacant position in agency
Deferred	62	5	Must have left retirement contributions in fund (but cannot leave TSP)
Mandatory	57	20	Law Enforcement*
	55	20	Firefighter*
	56	20	Air Traffic Controller
	60	20	Military Reserve Technician**

* Can be exempt until age 60 by Agency head.

** Required to be separated from Military Service and therefore cannot remain in Technician position.